

## **WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF OF SAPATGRAM COLLEGE**

Sapatgram College has effective welfare schemes for teaching and non-teaching staff as mentioned below.

- The college has a Cooperative Society namely Dhanasree Cooperative in which the employees of the college deposit a lump-sum amount monthly-wise and can take loan at a nominal rate of interest from this co-operative society as and when they face financial crisis. The Dhanasree Cooperative also extends financial help to the weaker section of the society.
- The college has a group insurance for both teaching & non-teaching staff.
- The Alumni and Parent-teacher Association of this college provides financial help to the poor & meritorious students of this college.
- In addition, the institution adheres all the welfare measures notified by the Government of India, Government of Assam, UGC and DHE Assam regarding leave rules like providing Maternity Leave, Paternity Leave, Child Care Leave, Restricted holidays etc. to all the teaching and non-teaching staff.
- The college has a Day-Care Centre for taking care of the children belonging to the employees of the institutions. Part time child care-takers are hired on the basis of the need of the situation.



Principal  
Sapatgram College